

## **GSAPP FACULTY INDIRECT COSTS RETURN (ICR) POLICY**

The Graduate School of Applied and Professional Psychology (GSAPP) wishes to recognize and incentivize faculty and investigators for successfully securing competitive research and service grants across all departments, institutions and centers. The Faculty ICR policy strongly encourages science teams and recognizes both GSAPP Principal Investigators research efforts.

The Faculty ICR policy may be implemented on an annual basis (i.e., July 1 – June 30) with approval from the Dean based on the fiscal status of GSAPP and/or Rutgers University.

On an annual basis, tenured and nontenured faculty and investigators serving as Principal Investigators will receive 5% of the expensed total indirect costs received by GSAPP.

- Faculty will be notified via email on their ICR funds earned November each year.
- ICR funds will be assigned to faculty specific “Fund Type 160 accounts (research)”.

Faculty ICR funds may be use for current or future research related activities such as: participant or human subject fees, equipment, travel and salary to support others (e.g., students, post docs, staff) or themselves (e.g., course release, summer) to executive pilot work. ICR funds may be carried over across years for project planning purposes.