

## **Research Faculty – Non-Tenure Track (NTT) Graduate School of Applied and Professional Psychology**

The purpose of hiring under the non-tenure track research titles is to enrich the faculty with individuals whose main contribution will be the creation of knowledge through funded research and publication. External funding for salary and research operations of a research faculty member must be maintained by the faculty member or through other grants by agreement with the principal investigator. In addition, research faculty members are expected to contribute to the teaching and service missions of GSAPP. **Determinations of appointment, reappointment, and promotion of NTT Research Faculty should be made with due consideration of the differences between these positions and tenure track positions.**

**Appointment, Reappointment, and Promotion Criteria** (examples of evidence are given below)

### *Criteria for appointment at the rank of Assistant Research Professor*

- a doctoral degree
- a beginning record of productivity in peer-reviewed publications (e.g. journal articles, book chapters) and/or conference presentations
- a promising potential for obtaining external funding for research
- a clearly articulated research agenda
- demonstrates the potential to add value to other faculty in their research initiatives

### *Criteria for reappointment at the rank of Assistant Research Professor*

- continued need for and availability of external funding for the position
- satisfactory performance of duties as determined by the supervising investigator and the department chairperson
- a growing record of dissemination of research results in peer-reviewed publications (e.g. journal articles, book chapters), and/or conference presentations
- evidence of contributions to the teaching and service missions of GSAPP

### *Criteria for promotion to Associate Research Professor*

- excellence in research and scholarship as evidenced by publications in peer-reviewed journals, books, book chapters, and presentations at national or international conferences
- an emerging national reputation for high quality research
- a continuing record of seeking external funding for research and an emerging record of success in obtaining external funding
- evidence of contributions to the teaching and service missions of GSAPP

### *Criteria for appointment at the rank of Associate Research Professor*

- a doctoral degree
- a record of seeking and obtaining external funding for research
- an emerging national reputation for excellence in research and scholarship

- articulates a compelling research agenda and demonstrates strong potential for sustained external funding
- demonstrates the potential to add value to other faculty in their research initiatives

*Criteria for reappointment at the rank of Associate Research Professor*

- continued need for and availability of external funding for the position
- a continued record of seeking external funding for research
- a record of publications (e.g., journal articles, book chapters)
- evidence of contributions to the teaching and service missions of GSAPP

*Criteria for promotion to the rank of Research Professor*

- a national reputation for excellence in research and scholarship
- a compelling research agenda
- a continued and substantial record of securing external funding for research
- evidence of contributions to the teaching and service missions of GSAPP

*Criteria for appointment at the rank of Research Professor*

- a doctoral degree
- evidence of a national reputation for excellence in research and scholarship
- a continued and substantial record of securing external funding for research
- a compelling research agenda that is based on an outstanding body of work, and which demonstrates exceptional potential for sustained research funding
- demonstrates potential to add value to other faculty in their research initiatives

*Criteria for reappointment at the rank of Research Professor*

- continued need for and availability of external funding for the position
- a continued record of success in obtaining external funding for research
- external funding to fund both their own faculty position and other related positions
- a continued record of excellence in research and scholarship as evidenced by peer reviewed publications (e.g. journal articles, books, book chapters) and presentations at national or international conferences
- evidence of contributions to the teaching and service missions of GSAPP

**Examples of Evidence Used to Evaluate Excellence in Research/Scholarship, Teaching, and Service**

*Research/Scholarship*

- articles in peer-reviewed journals
- book chapters
- books
- scholarly conference presentations
- grant proposal applications
- funded grants
- awards, competitive fellowships

*Teaching*

- guest lectures in courses
- presentation of colloquia
- teaching and co-teaching of courses
- supervision of student research and dissertations
- student mentorship

*Service to the University, the Academic Profession, and to Society*

- active participation in departmental and GSAPP activities and committees
- leadership positions in professional and scholarly associations
- reviewer of manuscripts, member of editorial boards, editor of professional/scholarly journal
- member of grant review or other expert committees
- application of academic expertise to the solution of local, state, national, and international problems through service to governmental and community committees, boards, and organizations.

NOTE: Processes and Procedures removed from this document and specified separately, as per contact and RU policy. These processes and procedures will be the same for all NTT title series.