# CARA LUCIA PHILLIPS, PH.D., BCBA-D, LABA-MA

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#### **EDUCATION**

# **Postdoctoral Fellowship**

The Kennedy Krieger Institute

Department: Behavioral Psychology (NBU-IP)

Mentors: Jennifer R. Zarcone, Ph.D. and Louis Hagopian, Ph.D.

**PhD** University of Florida, Psychology

Dissertation: Generalized instruction following with pictorial prompts

Committee Chair: Timothy R. Vollmer, Ph.D.

MS Florida State University, Psychology

Specialization: Applied Behavior Analysis

**BS** The College of William and Mary, Psychology

Graduated Cum Laude

### HONORS AND AWARDS

# Sidney and Janet Bijou Fellowship

#### **CERTIFICATION AND LICENSURE**

Massachusetts Licensed Applied Behavior Analyst (LABA)

Current

**Doctoral level Board Certified Behavior Analyst (BCBA-D)** 

Current

Previous: BCBA, BCaBA, Licensed Psychology Associate, Maryland Board of

Psychologists (Associate)

#### CLINICAL EXPERIENCE

The May Institute

Wilmington, MA

Current

**Executive Director**, May Center School for Autism and Developmental Disabilities

The Kennedy Krieger Institute

Baltimore, MD

Previous

**Senior Behavior Analyst**, Neurobehavioral Unit – Inpatient

Johns Hopkins University
Intensive Fieldwork Supervisor, part-time

Description

Description

City of Davenport School District Davenport, IA Previous Behavioral Consultant, per diem

**Above All (Florida State University)** Panama City, FL Previous **Behavior supervisor**, Behavior Assistant (03-04)

The Faison School for Autism

Richmond, VA

Previous

Lead Teaching Assistant

**Henrico County School Department** Richmond, VA Previous 1:1 Instructional Aide

The New England Center for Children Northboro, MA Previous
Teacher II, Adult residential services

### TEACHING EXPERIENCE

# **Academic Appointments**

Johns Hopkins School of Medicine Baltimore, MD Previous Assistant Professor, Department of Psychiatry/Psychology

University of Maryland Baltimore County Baltimore, MD Previous Adjunct Professor, Department of Psychology

Participated/Chaired thesis committees

# **Additional Adjunct Appointments**

Bay Path University Endicott College

# **Classes taught:**

Verbal Behavior, Old Dominion University
Special Topics in Psychology - Verbal Behavior, UMBC
Behavior Analysis in Mental Retardation and Developmental Disabilities, UMBC
Introduction to Applied Behavior Analysis, University of Florida (graduate instructor)
Teaching Assistant: Introduction to the Experimental Analysis of Behavior, Behaviorism in Contemporary Society, Introduction to Psychology

### **PUBLICATIONS**

Deshais, M. A., **Phillips, C. L.**, Wiskow, K. M., Vollmer, T. R., & Donaldson, J. M. (2020). A comparison of imitation training using concurrent versus delayed prompting. *Behavior Analysis: Research and Practice*, 20(3), 132.

- **Phillips, C. L.**, Vollmer, T. R., & Porter, A. K. (2019). Generalized instruction following with textual prompts. *Journal of Applied Behavior Analysis* 52(4), 1140-1160.
- Schmidt, J. D., Long, A., Goetzel, A. L., Tung, C., Pizarro, E., **Phillips, C.L.**, & Hausman, N. (2017). Decreasing pica attempts by manipulating the environment to support prosocial behavior. *Journal of Developmental and Physical Disabilities*, 29(5), 683-697.
- **Phillips, C. L.**, Iannaccone, J. A., Rooker, G. W., & Hagopian, L. P. (2017). Noncontingent reinforcement for the treatment of severe problem behavior: An analysis of 27 consecutive applications. *Journal of Applied Behavior Analysis*, 50(2), 357-376.
- Wunderlich, K. L., Vollmer, T. R., Donaldson, J. M., & **Phillips, C. L.** (2014). Effects of serial and concurrent training on acquisition and generalization. *The Journal of Applied Behavior Analysis*, 47, 723-737.
- Doehring, P., Reichow, R., Palk, T., **Phillips, C. L.**, & Hagopian, L. (2012). Behavioral approaches to managing severe problem behaviors in children with Autism Spectrum and Related Developmental Disorders: A descriptive analysis. *Child and Adolescent Psychiatry Clinics of NA*, 23(1), 25-40.
- **Phillips, C. L.** & Vollmer, T. R. (2012). Generalized instruction following with pictorial prompts. *The Journal of Applied Behavior Analysis*, 45, 37–54.

### **Manuscripts in Progress/Preparation**

Phillips, C. L., Deshais, M. A., Zarcone, J., & Vollmer, T. R. Preliminary Outcomes from a response blocking reinforcer assessment.

Young, S. and Phillips, C. L. A combination of establishing operation manipulations and correspondence checks to test for discriminated manding.

Phillips, C. L., Weyman, J., Daly, M., & Porter, A. Evaluation and treatment of problem behavior evoked by ritual interruption.

# **Invited Presentations**

- An introduction to Applied Behavior Analysis treatments
  - o 2018 SynGAP Research Foundation Parent Conference
- Assessment and treatment of problem behavior related to rituals
  - o 2018 Minnesota Northland Association of Behavior Analysis

- Autism
  - o Master's in Genetic Counseling Program (2018, 2017, 2016)
  - University of Maryland
- Stimulus control of verbal behavior
  - 2013 Maryland Association for Behavior Analysis Annual Conference
- The critical role of stimulus control in teaching verbal behavior
  - o 2013 Heartland Association of Behavior Analysis Speaker Series

### Papers presented at Regional, National, and International Conferences – partial list

- **Phillips, C. L.**, Deshais, M. A., Zarcone, J. R., & Vollmer, T. R. (2021) Preliminary outcomes from a response blocking reinforcer assessment. Presented at the 47<sup>th</sup> annual meeting of the Association for Behavior Analysis International (online).
- **Phillips, C. L.** (2018). Assessment and treatment of problem behavior related to rituals. Presented at the second annual Women in Behavior Analysis Conference, Nashville, TN.
- **Phillips, C.L.**, Young, S.R., Weyman, J.R., Daly, M.E., & Porter, A.K. (2017). An evaluation on the impact of therapist response to perseverations. Symposium presented at the 43rd annual meeting of the Association for Behavior Analysis International, Denver, CO.
- **Phillips, C.L.**, Weyman, J., & Kim, B. (2016). Assessment and treatment of problem behavior evoked by ritual interruption. Presented at the 6th Annual Association of Professional Behavior Analysts Conference, Washington, DC.
- **Phillips, C.L.**, Deshais, M.A., Wiskow, K., & Donaldson, J.M. (2016). A comparison of imitiation training with and without a second therapist. Symposium presented at the 42nd annual meeting of the Association for Behavior Analysis International, Chicago, IL.

# Poster Presentations – partial list

- **Phillips, C. L.**, Langone, S. R., & McGee, J.A Multiple Schedule Arrangement for the Treatment of Social Avoidance in a School Setting. Presented at the 45tth annual meeting of the Association of Behavior Analysis International, Chicago, IL.
- Langone, S. R., Anderson, C. M., & **Phillips, C. L.** Increasing Food Tolerance in an Adolescent with Autism Presented at the 45tth annual meeting of the Association of Behavior Analysis International, Chicago, IL.

- Spinks, E. & **Phillips, C. L.**, An evaluation of caregiver compliance to prescribed treatment components. Presented at the 44tth annual meeting of the Association of Behavior Analysis International, San Diego, CA.
- McCarthy, K., **Phillips, C. L.**, Porter, A., Weyman, J. R., Daly, M. E., Veirs, L., & Zarcone, J. R. The assessment and treatment of problem behavior maintained by escape from corrective feedback. Presented at the 44tth annual meeting of the Association of Behavior Analysis International, San Diego, CA.
- Kaur, J., **Phillips, C. L.**, Gilbert, L., Hughes, M., & Porter, A., Weyman, Assessing visual acuity to determine the size of academic and communication stimuli. Presented at the 44tth annual meeting of the Association of Behavior Analysis International, San Diego, CA.

### **Editorial Experience**

### **Board of Editors**

• Journal of Applied Behavior Analysis (2021-2022)

### **Ad Hoc Reviewer**

- Journal of Intellectual Disability Research
- Behavior Analysis in Practice
- Journal of Applied Behavior Analysis
- The Journal of Applied Research in Intellectual Disabilities
- The Mexican Journal of Behavior Analysis
- The International Journal of Developmental Disabilities
- Journal of Positive Behavior Interventions

## **PROFESSIONAL AFFILIATIONS**

- Association for Behavior Analysis
- Association for Professional Behavior Analysts
- Berkshire Association for Behavior Analysis