

BYLAWS
of the
GRADUATE SCHOOL OF APPLIED AND PROFESSIONAL PSYCHOLOGY
RUTGERS UNIVERSITY–NEW BRUNSWICK
Updated April 2024

I. PREAMBLE

The Graduate School of Applied and Professional Psychology (GSAPP) teaches the practice of psychology as the application of scientific psychological knowledge and principles to the solution of problems of individuals, groups, systems, and organizations.

These Bylaws are intended to govern the affairs of the GSAPP in accordance with the provisions set forth in the articles that follow and with all applicable sections of the University regulations. In the event of any conflict or inconsistency, University Regulations shall prevail.

II. MEMBERSHIP IN THE FACULTY OF THE GSAPP

Members of the Faculty of the GSAPP shall include:

- A. The President of the university.
- B. The New Brunswick Chancellor.
- C. The Dean of the GSAPP.
- D. Tenured and Tenure-Track Faculty within one of the academic departments of the GSAPP at the level of Assistant Professor, Associate Professor, Professor, and Distinguished Professor.
- E. Non-Tenure Track Faculty at the GSAPP at the level of Assistant Professor, Associate Professor, Professor, and Distinguished Professor with the titles of Research Faculty, Teaching Faculty, Clinical Faculty and Professional Practice Faculty.
- F. Instructors who have served at least one year.
- G. Adjunct Faculty appointed annually. Appointment shall be by the Dean upon the nomination of Department Chairpersons. Adjunct Faculty shall include the following who may serve on all committees, unless specifically exempted:
 1. Joint Appointment Faculty who hold no budgetary line in the GSAPP but have at least a half time budget line paid by another unit of Rutgers University (RU). Rank shall be accorded as in their primary unit.
 2. Visiting Faculty, as defined by RU Academic Labor Relations and American Association of University Professors (AAUP) contract, are Faculty members affiliated with (i.e., have Faculty appointments at) other institutions and who teach, supervise, and actively serve on committees at the GSAPP. Visiting Faculty appointments are non-tenure track (NTT) for a specified period (not to exceed one year at a time) with a limit of two successive appointments. Appointment and rank are determined by the Dean upon the recommendation of the Department and the GSAPP Advisory Committee on Appointments and Promotions.
 3. Contributing Faculty of the GSAPP are comprised of the following three groups:

- a. Part-time Lecturers (employees hired to teach either a full course for one full semester, a recitation section for a full semester, or at least two consecutive seven-week courses in a semester);
- b. Teaching Coadjutants (individuals who teach during the academic year and are otherwise regularly appointed RU employees at 50% or more type 1 appointments, or individuals who teach less than a full semester during an academic year);
- c. Individuals with Courtesy Appointments (individuals for whom there are no compensable duties but who serve a role in department service).
No rank shall be assigned to Contributing Faculty. The Contributing Faculty member's department shall be specified. (Note: In cases in which the individual with the courtesy appointment has a Faculty appointment at another institution, the term Visiting Faculty may also apply.)

- H. Officers of the University and representatives of their colleges who are invited by the Dean.
- I. Sections A through H notwithstanding, no person who is a candidate for a degree program in the GSAPP shall hold Faculty membership (however such a person would retain their student voting rights).

III. Voting Membership in the Faculty Council

- A. Voting membership of the Faculty Council shall consist of Faculty members listed in Bylaws II, items A through F.
- B. Voting membership shall also include part-time faculty, appointed on a yearly basis, who are designated by the Dean and the Advisory Committee on Appointments and Promotions.
- C. Tenured and tenure-track (TT) Faculty shall always constitute at least 51% of the total voting Faculty on any given vote. If more than 49% of Faculty are non-tenure track (NTT) for a given vote, postponement until the next meeting shall be the first consideration. If the vote cannot be postponed, has already been postponed once, or postponement would not likely change the percentage in a meaningful way:
 - 1. Votes of TT Faculty shall be prorated for 51% of the vote and votes for NTT Faculty shall be prorated for 49%. (i.e., $[.51] \times [\% \text{ Yes among TT}] + [.49] * [\% \text{ Yes among NTT}] = \% \text{ Yes toward decision} = \text{Total \% Yes}$).
 - 2. Chairs for each department shall independently calculate results to ensure the formula is applied correctly and yields the correct solution.
- D. Each year, the GSAPP Student Organization may send as many as five elected representatives to the Faculty Council meetings with the privilege of voice, without the privilege of vote.
- E. Members of the Faculty as identified in Bylaws II, items G and H, who have not been granted the privilege of vote; and other persons invited to attend Faculty meetings; shall have privilege of voice, without vote.
- F. Members of other RU faculties may attend meetings as observers.

IV. POWERS OF THE FACULTY OF THE GSAPP

- A. Determining requirements for admission as are deemed necessary for entrance into several curricula.

- B. Reviewing and approving new courses, curricula, certificates, and degree programs for the school.
- C. Encouraging the professional activities and research work of Faculty members and students.
- D. Adopting additional regulations regarding attendance, conduct of examinations, grading, scholastic standing, and honors in course and other appropriate matters.
- E. Determining specific requirements for degrees for the purpose of recommendation to the Board of Governors.
- F. Recommending for degrees in course, through the President to the Board of Governors, those candidates who have fulfilled the requirements for the Doctor of Psychology, the Master of Psychology, the Master of Applied Psychology, and other degrees granted by the school.
- G. Adopting regulations governing its own procedures, Faculty, and students.
- H. Making recommendations to the President, New Brunswick Chancellor, the New Brunswick Faculty Council, or to the University Senate regarding any college or University activity, including proposals for amendments to University regulations to be adopted by the Board of Governors.

In exercising these powers of determining basic policy questions, the Faculty must ensure the rights of Faculty and students are protected and the individuals most affected by any change in organizational structure be consulted prior to such change, as defined in Bylaws VI, item B3 Rules of Order, d.

V. ADMINISTRATIVE OFFICERS OF THE GSAPP

- A. Per University Policy 50.1.6, the Dean shall be principal officer of the GSAPP and shall be charged with the supervision of the administration of the GSAPP, to ensure that such administration is conducted in accordance with the policies of the University.
 - 1. The Dean shall provide overall direction for the several department chairpersons and directors of degree programs in that unit and shall lead the Faculty and staff of the unit in the creation and implementation of effective programs of instruction, research, service, and student life. The Dean shall provide overall direction for the Faculty of the school and shall lead the Faculty and staff of the unit in the creation and implementation of effective programs of collegiate instruction, service, and student life.
 - 2. In the execution of these responsibilities, the Dean shall review the academic programs of the departments and degree programs of the unit, as well as the student life program of the unit as a whole, and shall develop with the advice of the department chairpersons and other appropriate officers the overall asking and working budgets for the unit. The Dean shall supervise the overall personnel and budget administration of the unit and shall be responsible for the maintenance of such personnel and fiscal records as are necessary for the proper exercise of these responsibilities.
 - 3. The Dean shall be assisted by the several department chairpersons and directors of degree programs within the unit.
 - 4. The Dean shall report to the Chancellor and shall be appointed by the chancellor for terms of no more than five years.

- B. The appointment of Associate Deans may be made by the Dean with such responsibilities as are assigned by the Dean including, but not limited to, one or more Associate Deans in the areas of Academics, Administration, and Research.
- C. Department Chairpersons. Per University Policy 50.1.6, under supervision of the Dean, the duty of the department chairs shall be to:
 - 1. Have general administrative responsibility/oversight for the program(s) of the department;
 - 2. Plan with its members, a progressive program(s) for the department;
 - 3. Continuously evaluate the instructional, research, and administrative processes of the department, and make appropriate recommendations to the Dean;
 - 4. Periodically evaluate members of the department, in consultation with the tenured members of the department, to recommend appointments, reappointments, promotions, and dismissals and report these evaluations as required;
 - 5. Ensure adequate supervision, advice, and training are afforded new members of the department and other members who might benefit thereby;
 - 6. Generally promote the effectiveness of the department, college, and university by appropriate means.

Department Chairs shall be tenured GSAPP Faculty per University Policy 50.1.7. A department chairperson shall be appointed by the Dean, with the approval of the appropriate Chancellor, for a term of no more than five years. Each department shall, by ballot, nominate to the Dean one of the professors or associate professors for appointment as department chairperson.

VI. MEETINGS OF THE FACULTY

A. Meetings

- 1. Regular Meetings. A minimum of two meetings of the Faculty Council shall be held each semester, at the call of the Dean, according to a schedule to be announced at the beginning of each academic year by the Dean.
- 2. Special Meetings. Special meetings of the Faculty may be held at the call of the Chancellor, the Dean, or at least 20% of the voting members of the GSAPP Faculty Council of the current academic year. Special meetings shall be convened no sooner than three full business days (a minimum of 72 hours not including weekends and holidays) from the time a call is issued. Resolutions and supporting data for consideration at the special meetings shall be transmitted to the Faculty as expeditiously as possible in advance of meeting dates. The agenda of the meeting shall be limited to such resolutions. Rules regarding quorum and other voting matters established in these Bylaws remain in effect for special meetings.
- 3. Emergency meetings. Emergency meetings of the Faculty may be held at the call of the Chancellor or of the Dean. Resolutions and supporting data for consideration at the special meetings shall be transmitted to the Faculty as expeditiously as possible in advance of meeting dates. The agenda of the meeting shall be limited to such resolutions. Rules regarding quorum and other voting matters established in these Bylaws remain in effect for

emergency meetings.

4. Quorum. In order to hold any meeting, a quorum must be met. A quorum is constituted under the following two conditions: (a) At least 51% of all voting members of the GSAPP's Faculty Council as defined in section III are present and (b) at least 51% of the GSAPP's tenured and tenure-track Faculty are present. Voting requirements are separately determined.
 5. Agenda. In consultation with committee chairs and the Dean, the Office of the Dean shall prepare and distribute the agenda to the Faculty a minimum of two full business days (a minimum of 48 hours not including weekends and holidays) prior to meeting. Any member of the Faculty may request an item to be included on the agenda.
- B. Conduct of Meetings
1. Presiding Officer. The Dean (or in the absence of the Dean, an Associate Dean or a Faculty member appointed by the Dean for this purpose) normally shall preside at all regular or special meetings of the Faculty unless the Chancellor attends and presides. In the event no designated presiding officer is in attendance, the Faculty shall elect a presiding officer for that meeting.
 2. Order of Business. The order of business at regular meetings of the Faculty Council shall ordinarily be: Communications, introduction of new business, call for resolutions, reports of Faculty members serving on University bodies, reports of officers, reports of standing committees, reports of select committees, old business, reports of student representatives, announcements.
 3. Rules of Order.
 - a. The Dean may appoint a Parliamentarian to advise on procedure and may consult them before ruling, except on routine procedures.
 - b. Robert's Rules of Order in the edition specified by the Parliamentarian, shall govern, except that normally a speaker shall be limited to five minutes on each question. An additional minute may be allowed for rebuttal.
 - c. The Dean may require a formal report, motion, or amendment be presented in writing to the Office of the Dean upon its introduction.
 - d. All resolutions, reports, and motions that shall change GSAPP policy require a Faculty vote. The process must be handled as follows:
 - i. Submission to the Office of the Dean a minimum of ten full business days (a minimum of 240 hours not including weekends and holidays) prior to the meeting at which the issue is to be discussed.
 - ii. A copy must be sent to each Faculty member no less than five full business days (a minimum of 120 hours not including weekends and holidays) prior to meeting.
 - iii. Motions or resolutions normally shall be referred for consideration to a standing or select committee where individuals most affected by basic changes may have the opportunity to present statements and arguments. (Such statements may also be presented to the Faculty Council as a whole).
 - iv. On rare occasions, Faculty members may be asked to vote on a resolution, report, or motion with fewer than five business days of notice. In these circumstances, requests shall be limited in scope and

a rationale for needing action without adequate notice shall be provided. Such a circumstance would require a two-step voting process: The first vote would be on whether a short-notice vote (i.e., the second vote) is authorized. On occasions in which the first vote approves a short-notice vote, the short-notice vote shall be on whether to approve the resolution, report, or motion.

Decisions relative to the role of the GSAPP within the University are to be considered as policy questions.

Any questions not originally identified as policy questions may be so designated with approval of a majority of the voting members of the Faculty Council who are present.

GSAPP-wide policy changes affecting students shall take effect only for those students who are admitted after the passage of such changes of policy, unless a vote among current students supports such a change.

- e. Whenever a voting member is prevented by official GSAPP or university responsibilities or by engaging in activities expected of Faculty (such as presenting at conferences, on sabbatical, or leave) from attending all or part of a Faculty Council meeting, they may submit a signed paper ballot or electronic vote to the Office of the Dean designating the side on which the absentee's ballot is to be cast. All absentee ballots must be submitted at the start of the voting on a given issue.
 - f. At the request of one-third of the voting members present, a paper ballot or electronic vote to be distributed to all eligible voting members of the Faculty Council shall be ordered on any question before the final vote is taken. A motion requesting a paper ballot or electronic vote shall take precedence over a call for the question.
4. Meetings. Normally, meetings shall be open to all as described in Section III. However, the Faculty Council may, by a majority vote, go into executive session. Only members of the Faculty Council and those with voting rights as defined in Bylaws III shall be permitted in the room during an executive session.

VII. COMMITTEES OF THE FACULTY OF THE GSAPP

A. Structure

1. Standing Committees are mandated by University Regulations or GSAPP Policy, as deemed necessary to conduct the business of the GSAPP.
2. Select Committees are special ad hoc committees established in relation to a specific problem that requires a solution. After a Select Committee has been appointed for two consecutive years, it shall either be established by the Faculty Council as a Standing Committee or be disbanded.
3. Membership
 - a. The appointed Faculty members of all committees shall be members of the Faculty Council appointed annually by the Dean except as otherwise

- directed by these Bylaws. The Dean may appoint other persons as ex officio members (see Bylaws VII, item A5).
- b. Candidates for elected membership shall be members of the Faculty Council. Each department may nominate one Faculty member for each position or committee; or Faculty members may make known their interest in serving on a given committee by informing the Office of the Dean to place their name on the ballot.
 - c. Unless exempted or prohibited by University regulations, students shall be on committees. All student committee members shall be elected by the students of the GSAPP and shall have voting rights. Students shall not have access to confidential Faculty or student records.
 - d. At least 51% of the voting membership of each committee shall consist of voting members of the Faculty Council, as defined in Bylaws III.
 - e. Whenever possible, members of each committee shall include representation from each department, as well as representation from tenure track faculty, NTT faculty, part time faculty, and students.
4. Term of Service
- a. Except as otherwise provided in these Bylaws, members of committees may be appointed or elected to the same committees for a consecutive period not to exceed four years, after which one year shall elapse before they may be reappointed or reelected to the same committees.
Recommendation of the Dean for appointment to committees shall take cognizance of the same rule as far as practicable. This limitation does not apply to members serving by the virtue of position (i.e., ex officio members appointed by the Dean).
 - b. Any vacancy, temporary or permanent, which arises in an elected committee of the Faculty, shall be filled until the incumbent is able to resume their duties or until the next regular election for that committee if the incumbent cannot return before the term expires. The person with the next highest number of votes at the previous election for the committee shall fill the vacancy. If that person cannot serve, the Chair of the committee shall select a member of the Faculty Council eligible to serve according to the requirements of the Bylaws for that committee. No appointed or elected members' terminal dates of office shall be altered or extended as a result of absence from the committee. In the event that no Faculty member agrees to serve, the Department chair may appoint a representative.
5. Ex officio membership
- a. All members of committees serving ex officio shall be non-voting members.
 - b. The Dean shall be an ex officio member of each committee or they may designate the Associate Dean to serve instead. An exception is that neither the Dean nor their designee shall serve on the Committee on Review nor the Advisory Committee on Appointments and Promotions.
6. Officers. Each standing committee shall elect a Faculty member from its membership as Chairperson and a secretary who shall keep minutes of the committee's actions. The convener for the first meeting of the committee shall

- be that member whose name comes first in alphabetical order.
7. Quorum. A quorum shall consist of a majority of the members eligible to vote on the committee, unless the committee establishes a different quorum and registers it with the Office of the Dean.
 8. Records. The records of each committee shall be delivered to or sent to the Office of the Dean at the end of each academic year and shall be kept for a period of not less than three years. Records of the Advisory Committee on Appointments and Promotions and the Committee on Review shall be confidential and shall be kept only for the use of the Dean and respective committees (with the exception of university requirements such as in the case of appointment and promotion disputes), and none shall remain in the hands of the committee members. Records of all other committees shall be available to members of the Faculty.
 9. Reporting. The Advisory Committee on Appointments and Promotions and the Committee on Review are advisory to the Dean. Other committees shall report at least annually.
 10. Faculty members may attend any committee meeting of their choosing excluding the Advisory Committee on Appointments and Promotions.
 11. The Dean's office will ask Chairs to advise of eligible faculty for the committees that require an eligible slate for an election within the Bylaws. The Chair applies the following exclusionary criteria to A&P committee eligibility. Exclusion criteria includes current membership on the A&P committee, (i.e., no faculty will have back-to-back terms) and service as Department Chair in the upcoming year (no faculty will serve as Chair and A&P simultaneously). Exceptions can be made when representation of faculty that are in rank is not possible. The Chairs will notify the Dean's office about the proposed members for each committee. The slate of eligible candidates will be submitted no later than the April Faculty Council meeting for formal vote by the Faculty Council in May.
- B. Standing Committees may include:
1. Advisory Committee on Appointments and Promotions
 - a. Duties and Powers:
 - i. To establish criteria for Faculty appointment, reappointment, and promotion in accordance with University regulations, specifying factors to be considered and their weighting, and to report these criteria to the Faculty Council.
 - ii. To advise the Dean on appointments, reappointments, and promotion of tenure-track, tenured, and NTT Faculty, as well as of personnel matters generally, taking into consideration the advice of the department in which the Faculty member is housed. This committee must develop procedures to receive input for all appointments and promotions.
 - iii. To recommend rank for all Visiting Faculty who are approved by the Faculty Council.
 - iv. To advise the Dean on all new tenure appointments, applying the standards established for promotions to the rank proposed.
 - b. Membership: Six Faculty members are appointed by the Dean, with the

advice of the Faculty, in the form of a vote, and subject to the approval of the Provost. Membership shall be comprised of four tenured Faculty members (i.e., at least one tenured Faculty member from each department) and two NTT faculty members from different departments. The Dean has the option of including one or more Faculty members from other units in the university. Advisory Committee on Appointments and Promotions members do not vote at the department level. (See Section VII.11 regarding membership eligibility and election details).

- c. TT Appointments and Promotions: The four standing tenured faculty representatives, or others as required to fulfill university requirements, may advise on votes related to TT appointments and promotions
 - d. NTT Appointments and Promotions: The four standing tenured faculty members and two standing NTT representatives, may advise on votes related to NTT appointments and promotions.
 - e. Term of office: Three years, staggered overlapping terms.
Meetings: As needed.
2. Courses of Study
- a. Duties and Powers:
 - i. To develop an education master plan for the GSAPP.
 - ii. To provide leadership in the ongoing development and improvement of the curricula.
 - iii. To clarify those needs of the public which the GSAPP has the potential to meet and to recommend educational objectives which would meet these needs.
 - iv. To recommend learning experiences, both curricular and extracurricular, that would lead to the attainment of the educational objectives of the GSAPP.
 - v. To review (and approve) all proposals for additions or changes in the curricula of the GSAPP programs before such proposals are presented for full Faculty Council vote.
 - vi. To review the master plan of the GSAPP or the curriculum of a department either upon its own initiative, or upon the request of the Faculty.
 - vii. To obtain and use regular feedback from students about each part of curricula.
 - viii. To evaluate regularly the process and outcomes of the existing curricula, and to report the results to the Faculty with recommendations.
 - ix. To develop requirements, standards, and policies regarding supervised practice.
 - x. To provide systematic feedback and consultation in overseeing and evaluating field placements (i.e., practica).
 - xi. To ensure coordination among the several programs in such areas as curriculum planning, student evaluation, and admissions requirements.
 - i. To develop recommendations to the Faculty Council concerning training issues that require the general consensus of the Faculty

- xii. To advise the Dean on matters pertaining to professional training, especially as these involve the interactions among two or more programs.
 - xiii. To develop recommendations to the Faculty Council concerning training issues that require the general consensus of the Faculty.
 - b. Membership: One representative from each department shall serve as a member of this committee, which will be chaired by a designee of the Dean. Representatives should have intimate knowledge of the programs within their department, and will typically include a Program Director, DCT, or Department Chair. These individuals will be a liaison between the department and committee, responsible for communicating all pertinent information (e.g., proposal details). Other individuals may be invited to participate on an ad hoc basis at the request of the committee.
 - c. Term of office: Three years or, as relevant, for the entirety of their appointment as chair. Other members shall serve two years, overlapping terms.
 - d. Meetings: At least once per semester.
3. Committee on Review
- a. Duties and Powers:
 - i. To hear charges initiated by a Faculty member of alleged improper or unfair action with respect to an appointment, reappointment, promotion, dismissal, or conditions of employment, and to submit a report concerning such charges to the appropriate authority.
 - ii. To hear claims initiated by a Faculty member of alleged failure to observe the requirements and procedures set forth in the Bylaws of the GSAPP and to submit a report concerning such charges to the appropriate authority.
 - iii. To hear only specific cases or controversies presented to it by an aggrieved member of the Faculty; not to render advisory opinions in response to request from administrative officials.
 - b. Membership: Four Faculty members (two elected and two appointed by the Dean), all of whom have indefinite tenure at GSAPP.. No more than two members shall be from the same department. No individual shall simultaneously serve on this committee and on the Advisory Committee on Appointments and Promotions.
 - c. Term of Office: Three of years, overlapping terms; alternates one year.
 - d. Meetings: As needed.
4. Rules of Procedure
- a. Duties and Powers
 - i. To act as the Bylaws Committee for the GSAPP; to review and recommend changes in the Bylaws as necessary.
 - ii. To interpret the Bylaws in cases in which they may be ambiguous.
 - iii. To ensure compliance to existing Bylaws and to highlight, whenever necessary, any deviations from the Bylaws without penalty.
 - iv. To examine all activities of the Faculty to ensure compliance with University rules and regulations as stated in the University Policy Library.

- b. Membership: One tenured or NTT Faculty member from each department. There must be at least one TT and one NTT faculty member on the committee.
 - c. Term of office: Three years, staggered overlapping
 - d. Term of office: Three years, staggered, and overlapping terms.
 - e. Meetings: At least once per semester.
5. Executive Council
- a. Duties and Powers
 - i. To act for the legislative body in accordance with rules adopted by the legislative body.
 - ii. To serve in an advisory capacity to the Dean.
 - b. Membership: The Dean and 12 members of the legislative body who are: (1) on a 12-month contract, or (2) on a 9-month contract with additional administrative responsibilities during summer. Typically, the members will include the Dean, Assistant or Associate Deans, Department Chairs, DCT's, and Program Directors.
 - c. Term of office: Duration of the administrative role of each Faculty member.
 - d. Meetings: As needed.
6. Planning Committee
- a. Duties and Powers
 - i. To advise the Dean on financial matters, in equitably allotting funds among its units, and in the development of overall and working budgets.
 - ii. To stimulate continuing discussion of the principles and effectiveness of the educational program.
 - iii. To receive and review committee reports in preparation for submission to the Faculty Council.
 - iv. To advise the Dean on program priorities in the area of line assignments, teaching, research, and service in relation to resources allocated to the GSAPP.
 - v. To advise the dean on long range planning in the areas of line assignments, teaching, research, and service.
 - vi. All major actions taken by the committee shall be reported to the Faculty Council for review.
 - b. Membership. Membership to this committee shall include members of the Executive Council and up to two other Faculty as designated by the Dean. A GSAPP financial officer may serve on the committee in an advising role (without vote). Student representatives may be requested or may voluntarily request to meet with the Committee about matters specific to student concerns.
 - c. Term of Office: Members shall serve on this committee for the entirety of their administrative appointments.
 - d. Meetings: At least once per semester.
7. Committee on Diversity
- a. Duties and Powers

- i. To provide the students a forum for discussions about diversity.
 - ii. To create and host school-wide, university-wide, and national programming to celebrate diversity and educate students, alumni, and allied professionals about the impact of diversity on our work and broader culture.
 - iii. To train the students, Faculty, and other professionals in cultural competence and responsiveness.
 - iv. To advise the GSAPP; GSAPP's departments; and GSAPP's Faculty, students, and alumni on the impact of GSAPP policies and practices on diversity within GSAPP.
 - v. To advise the GSAPP; GSAPP's departments; and GSAPP's Faculty, students, and alumni on how diversity ought to influence practices and policies.
 - vi. To enhance curriculum and programming to infuse themes of diversity throughout GSAPP courses and training.
 - vii. To ensure continuation of multicultural concentration and collaborate with leaders of that concentration for recruitment, retention, and training of students.
 - viii. Membership: A minimum of two Faculty members and any GSAPP students may join the Committee on Diversity.
 - ix. Term of office: Two years for Faculty, overlapping terms; indefinitely for students.
 - x. Meetings: At least once per semester.
8. Equal Opportunity Advisory Committee
- a. Duties and powers
 - i. To consider any matters respecting equality of opportunity for either Faculty or students.
 - ii. To propose to the Faculty or administration changes in policy or practice designed to increase equal educational and employment opportunities.
 - iii. To recommend to various standing and ad hoc committees of the GSAPP procedures and practices designed to effect equality of opportunity within the areas of those committees.
 - iv. To recommend to departments in the GSAPP procedures and practices for respecting equality of opportunity within programs and field agencies.
 - b. Membership: Three Faculty members, one from each department.
 - c. Term of office: Two years, overlapping terms.
 - d. Meetings: At least once per semester.

VIII. ACADEMIC COMPONENTS OF THE GRADUATE SCHOOL OF APPLIED AND PROFESSIONAL PSYCHOLOGY

A. The academic units of the GSAPP shall include:

1. Department of Clinical Psychology
 - a. Clinical PsyD Program
2. Department of School Psychology

- a. School PsyD Program
- b. Master of Applied Psychology – Multi-tiered Systems of Support (MTSS)
- c. Certificate in Multi-tiered Systems of Support (MTSS)
3. Department of Applied Psychology
 - a. Master of Applied Psychology Program
 - b. Certificate in Applied Behavior Analysis
 - c. Certificate in Alcohol and Drug Counseling – (CADC)
 - d. Master of Applied Behavior Analysis
 - e. Organizational Psychology PsyD Program
- B. Any additions to or deletions from the above shall be made in accordance with Article X (Bylaws Amendments).
- C. Changes within the unit structure may be initiated by the Dean or by petition of Faculty Council Members.

The intent of such a change shall be:

1. To maximize operation of GSAPP business.
2. To clarify the areas of concern and lines of authority and responsibility so business can more easily be addressed by the appropriate body or bodies as efficiently as possible and with accountability.

IX. REQUIREMENTS FOR A DEGREE

The Faculty of the GSAPP shall prescribe Doctor of Psychology (PsyD), Master of Psychology (PsyM), and Master of Applied Psychology (MAP) degree requirements for students in the GSAPP.

X. BYLAWS AMENDMENTS

These Bylaws may be amended by vote as a change in GSAPP policy as described in Bylaws VI. Amendments may be initiated by the Rules of Procedure Committee or by a voting member of the Faculty Council by submitting a proposed amendment in writing to the Rules of Procedure Committee.