



**RUTGERS—NEW BRUNSWICK**

## **Organizational Psychology**

Graduate School of Applied and Professional Psychology

# Orientation Part 1 of 2

Organizational Psychology Program

The background features several thin, curved lines in light gray and white, creating a sense of motion and depth. A large, solid red shape, resembling a speech bubble or a stylized letter 'A', is positioned on the left side of the slide. Inside this red shape, the word 'Agenda' is written in a white, sans-serif font.

# Agenda

- **Intros & Icebreaker**
- **Program Structure**
- **Professional Expectations**
- **Logistics**
- **Resources**
- **Navigating Important Web Pages**
- **Tips**
- **Q&A wit Current Students**



Intros

Faculty

Current Students

Incoming Students:  
Icebreaker

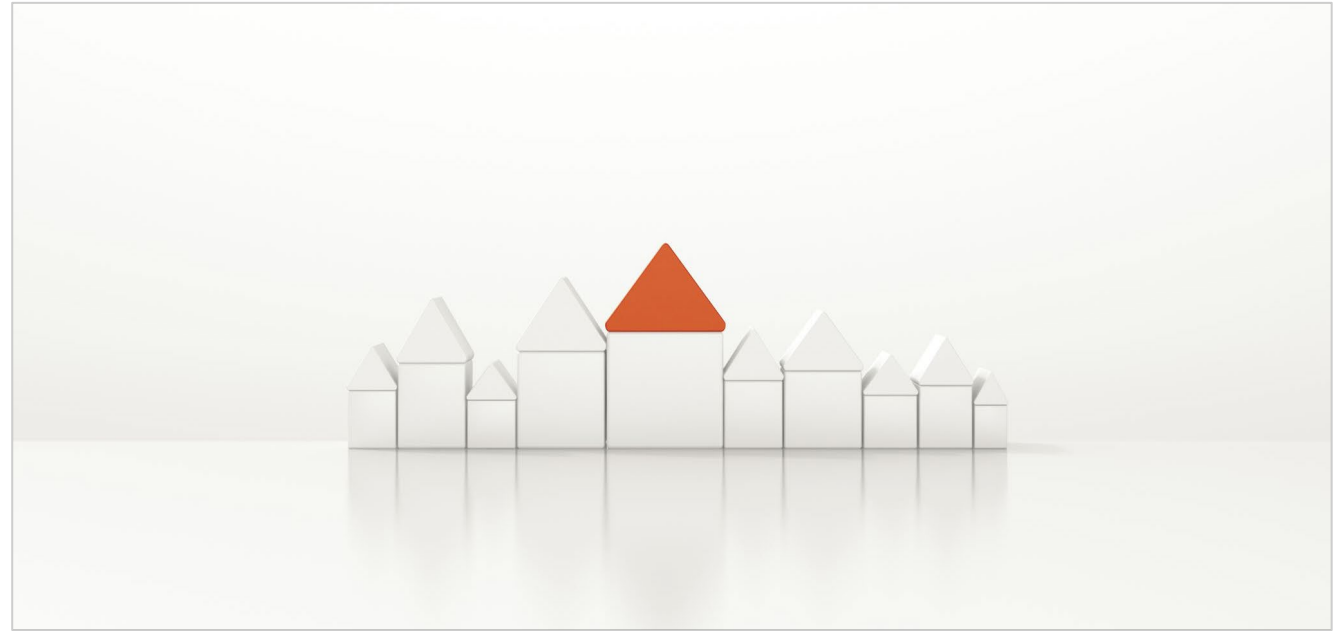
# Program Structure for PsyM and PsyD

	Fall	Spring	Summer
Year 1	Research Methods (RM) & Stats I Organizational Psychology (OP) [Cross-Cultural Org Psyc]	RM & Stats II Personnel Psyc Intro to OD&Change	BioBasis <i>Experiential Learning</i>
Year 2	[RM & Stats III] [Systems Theory & Analysis] Area 1 and/or Area 2	Qualitative Research Ethics in OP/OD [Occ. Stress & Health Psyc]	[Comps]
Year 3	Dissertation Prep & Research Area 1 Area 2	[Organizational Diagnosis] Dissertation Proposal Area 1 and/or Area 2	Experiential Learning
Year 4	Dissertation Elective Elective	Dissertation	

# In-Person & Hybrid

- Most classes are offered in hybrid format
- Coordination can be very difficult for faculty
- Students who attend in-person tend to perform better
- Hybrid format may change to in-person
  - Follow sequence of courses as advised

# Low Residency

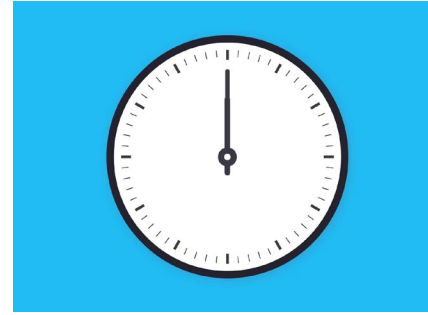


- Required
- 2 FULL days each Spring Semester
- In-Person
- Roughly around March

# Week 1: At-a-Glance

- Tuesday, Sept. 2:
  - 10am -2:30pm – In-Person Orientation with Lunch
  - 3:35-6:05pm – Research Methods & Stats I (in-person)
- ~Wednesday, Sept. 3:
  - Welcome Back Picnic
  - 3:35-6:05pm – Organizational Psychology (in-person)
- Thursday, Sept. 4:
  - 3:35-6:05pm – Cross-Cultural Organizational Psychology (in-person)
- During Week 1 (in person), feel free to:
  - Schedule time with your advisors
  - Organize before or after class lunch or dinner with classmates
  - Meet with advisors, program directors
  - Connect with campus resources, e.g., graduate student life, library, gym, Zimmerli Museum, pick-up ID, visit Rutgers Garden, and more (see Visitor's Guide)

## Study Time

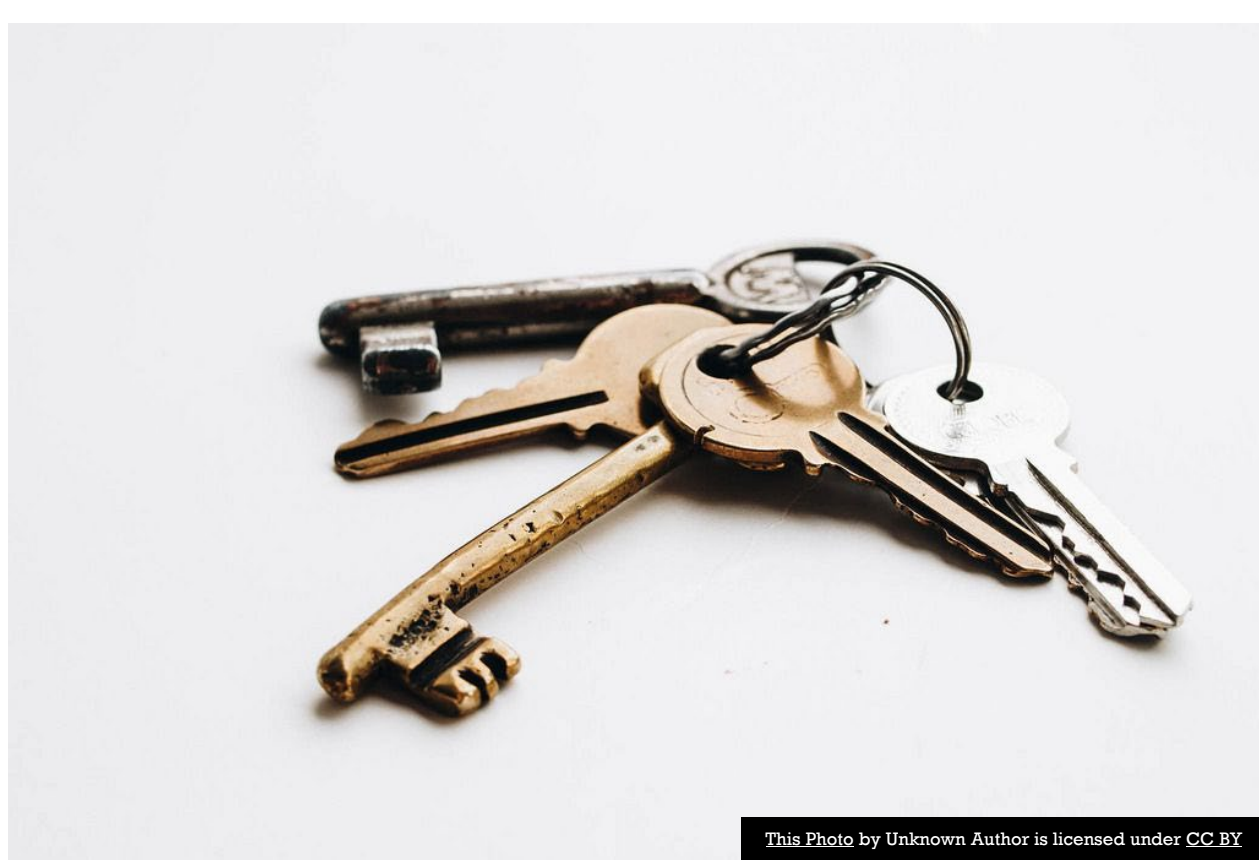


- 1 credit hour = 50 min. of in-class time and 2.5-3 hours of study time
- 3 credit hours = 2.5 hours of in-class time and ~7.5-9 hours of study time
- Plan, Pace, Be Realistic, Be Gentle
- You are here to learn and develop expertise





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# Experiential Learning

# Research Labs

Robert  
Emmerling,  
Psy.D.

Preston  
Lindsay,  
Ph.D.

Cong Liu,  
Ph.D.

Sharon  
Glazer,  
Ph.D.

A red speech bubble graphic with a white border, containing the text "Internship & Jobs".

Internship  
&  
Jobs

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# Internship Coordinator

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<https://careers.rutgers.edu/>



# Advisors

By early July all students will be assigned a faculty advisor.

# Professional Expectations

**Academic  
Integrity**

**Professionalism**

**Communication**



Advising

Mentoring ▶

Chairing

# Student-Focus

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**Rutgers OneStop: Registration, Student Accounts, Financial Aid**

**<https://success.rutgers.edu/resource/one-stop-student-services-center-new-brunswick>**

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**Student Success: <https://success.rutgers.edu/>**

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**Financial Aid: <https://financialaid.rutgers.edu/>**

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**RU Global: <https://global.rutgers.edu/international-scholars-students>**

## Student-Focus

- **Check Registration:**

<https://sims.rutgers.edu/webreg/>

- Need: NetID & Password OR r RUID and PAC (4-digit month & day of your birth).
- Select relevant semester & see courses listed on the right side of the screen.

- **RU ID Card**

- Apply for it here:

<https://ipo.rutgers.edu/publicsafety/online-photo-submission>

- Follow instructions carefully.



A red speech bubble graphic with a white outline, pointing downwards. It contains the text "Technology Resources" in white.

## Technology Resources

- Rutgers Student Tech Guide
- <https://it.rutgers.edu/technology-guide/students/#new-brunswick>
- Rutgers email address
- Apply here:  
<https://it.rutgers.edu/guides/email-services/>

## Tuition & Fees Health Insurance

- **Tuition & Fees:**

<https://finance.rutgers.edu/sites/default/files/2023-07/NB%20Graduate%20.pdf>

- **Health Insurance:**

[https://www.universityhealthplans.com/letters/letter.cgi?group\\_id=269](https://www.universityhealthplans.com/letters/letter.cgi?group_id=269)

## Housing & Lodging

- **Off campus housing:**  
<https://ruoffcampus.rutgers.edu/about-us/our-services>
- **On campus housing:**  
<https://newbrunswick.rutgers.edu/campus-life/campus-housing>
- **RU Hotel:** <https://inn.rutgers.edu/>

## Upcoming Internal Deadlines & External Resources

**Sept 2 –In-Person Orientation  
(Attendance Required)**

### **Conferences:**

- **Work Stress Health in early July – Seattle, WA**
- **Academy of Management in late July – Copenhagen, DK**
- **Society for Industrial and Organizational Psychology (SIOP)**
  - **Proposals due early October**
  - **Student membership**
  - **[www.siop.org](http://www.siop.org)**

# Resources

## **Library**

<https://libguides.rutgers.edu/org-psych>

## **Class Registration**

<https://sims.rutgers.edu/webreg/>

## **Office of Grad Student Life**

<https://graduatestudentlife.rutgers.edu/>

## **Mental Health Services/Counseling**

<https://health.rutgers.edu/medical-and-counseling-services/counseling-services>

# Useful Links



**GSAPP: [gsapp.rutgers.edu](https://gsapp.rutgers.edu) OR [gsapp.rutgers.edu/op](https://gsapp.rutgers.edu/op)**



**Course schedule: <https://classes.rutgers.edu/soc/#home>**



**Academic calendar:  
<https://scheduling.rutgers.edu/academic-calendar/>**



**Faculty/staff information:  
<https://gsapp.rutgers.edu/staff-directory/37>**

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**GSAPP Website**  
**[gsapp.rutgers.edu](http://gsapp.rutgers.edu)**

- **Access Syllabi**
- **Organizational Psychology website**
- **News and Events**
- **FAQs**
- **Faculty Bios**

2025 Convocation

Overview

Academic and Administrative  
Calendar

Registration Info

Courses

Syllabi

Comprehensive Exams

Student Organizations

Continuing Education Courses

Student Resources

Student Forms

Dissertation

Office Hours

## Syllabi

### 2025 Academic Year

Summer 2025

+

Spring 2025

+

### 2024 Academic Year

Fall 2024

+

Summer 2024

+

Spring 2024

+

## Syllabi

### 2025 Academic Year

Summer 2025

Course #	Course Title / Instructor	Details
18:821:558:B2	Learning Disability Psychoeducational Assessment Melissa Rivera Marano, PsyD	Summer 2025   <a href="#">Download</a>
18:820:505:B1	Cognitive and Affective Psychology Robert W. Isenhower, PhD	Summer 2025   <a href="#">Download</a>



GSAPP

Academic Programs

Research

GSAPP

Academic Programs

Research

Centers & Clinics

Continuing

Academic Programs

Applied Department



Clinical Department



School Department



All Academic Programs

Certificates

Concentrations

Applied Department



Clinical Department



School Department

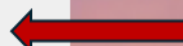


All Academic Programs

Certificates

Concentrations

Organizational Psychology  
(PsyD and PsyM)



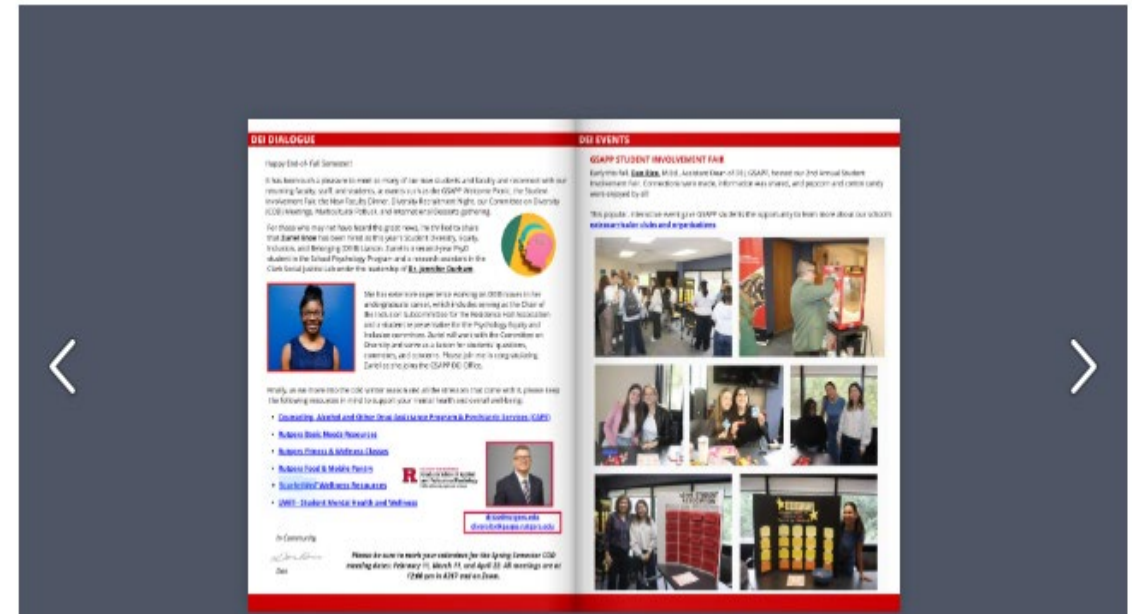
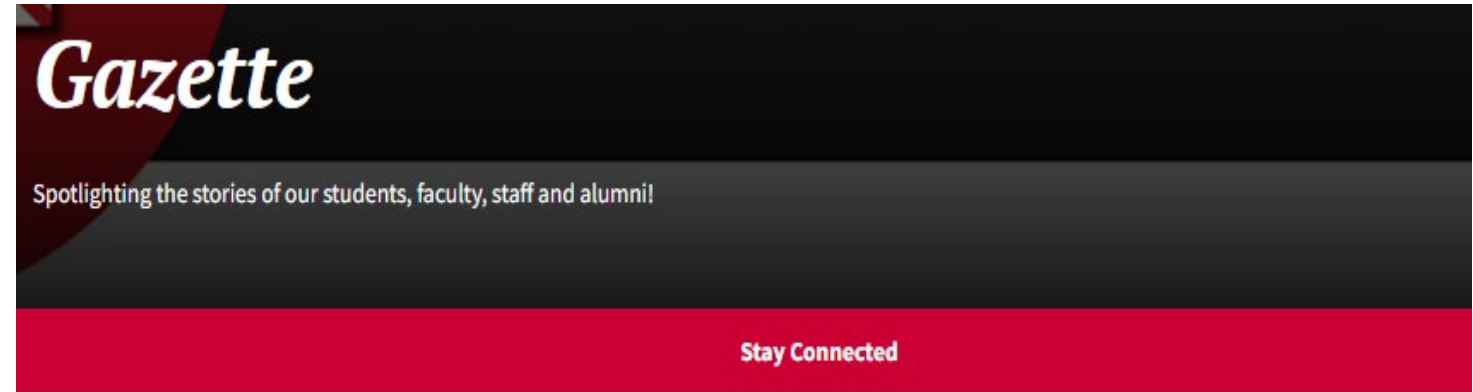
Master of Applied  
Psychology

Applied Behavior Analysis  
(ABA)

4+1 Program (Accelerated  
Bachelor's to Master of  
Applied Psychology)

Performance Psychology

Applied Faculty





What Do I Need to Apply to the Rutgers Graduate School of Applied and Professional Psychology (GSAPP)?



What prerequisite courses are required to apply to the Rutgers GSAPP?



What are the application deadlines?



Do I have to take the GRE?



What is the GRE Institution Code for Rutgers University?



How can I check my schedule once I am registered for classes?



Do I need to submit a transcript and if so, how should I do it?



What do I need to know about Immunizations?




Do I need Health insurance?



What information do I need to park on campus?



# Admissions FAQ

TGRS	Graduate School of Applied and Professional Psychology	
	Application Process	
	Financial Aid	
	Doctoral Programs	▼
	Master's Programs	▼
	Certificates	▼
	FAQs	

## When do programs start and are there rolling admissions?

All programs for the Departments of Clinical and School Psychology start in the Fall without rolling admissions.

Applied Psychology Programs:

- The Organizational Psychology PsyD Program begins in the fall only, **without** rolling admissions.
- The Master of Applied Psychology Program begins in both the fall and spring, **without** rolling admissions.
- The Master of Applied Behavior Analysis Program begins in the fall only, **without** rolling admissions.
- The Accelerated Bachelor to Master of Applied Psychology Program begins in the fall and spring, **without** rolling admissions.
- The Applied Behavior Analysis Certificate begins in the fall and spring, **with** rolling admissions.

Application Process

Financial Aid

Doctoral Programs



Master's Programs



Certificates

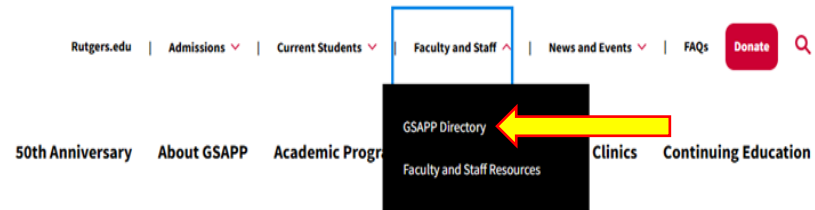


FAQs



# Types of Financial Aid

Category	Explanation/Eligibility
<b>Merit-Based Assistance</b> (Fellowships, Assistantships, Scholarships)	<ul style="list-style-type: none"><li>Awarded to students based on academic standing or special interests</li><li>Students are automatically considered based on funding availability and various other factors</li></ul>
<b>Need-Based Assistance</b> (Grants, Loans, Employment)	<ul style="list-style-type: none"><li>Awarded to students based on demonstrated financial need/hardship</li><li>U.S. citizens and permanent residents are eligible</li><li>Students must report any further need-based assistance received from the Rutgers Office of Financial Aid on top of original award</li></ul>
<b>Non-Need-Based Assistance</b> (Private Loans and Other Loan Sources)	<ul style="list-style-type: none"><li>An option for students that allows for borrowing money with varied terms</li><li>Money must be paid back with/without interest</li></ul>



## Staff Directory

Office/Unit

- Any -

Clear X

## Faculty and Staff Directory

Name or Keyword

sharon glazer

Office/Unit

Applied Psychology



### Dr. Sharon Glazer

Director, Organizational Psychology,  
Department of Applied Psychology  
Applied Psychology

Email sharon.glazer@rutgers.edu

<https://ipo.rutgers.edu>

## Useful Links cont'd



[/dots/permits/students](#)







# Visitor Guide

<https://campusvisitorguides.com/digital-magazine/rutgers/>



# Studies-Life Balance

<https://newbrunswick.rutgers.edu/scarletwell>



- Time Management
- Realistic Expectations
- Wellness Room: Smithers Rm 220
- Self-Care

Resources: <https://alcoholstudies.rutgers.edu/wellness-in-recovery/wellness-self-care/>



# Q&A with Current Graduate Students

- Surviving first year
- Relationship with advisors
- Whatever's on your mind



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[orgpsyc@gsapp.rutgers.edu](mailto:orgpsyc@gsapp.rutgers.edu)